



Monday, March 31, 2025

**Dear Customers and Partners,**

We would like to inform you that Klaus Villefrance will step down from his position as Managing Director of Ocab Denmark, effective March 25, 2025.

*"Quality does not come without a price – that was the journey we embarked on in May last year. Leading ISV | Trinava into Ocab Denmark has been both exciting and challenging, and the journey is not over yet. The focus going forward is on operations, which requires extensive industry knowledge. That is why this is the right time to hand over the responsibility for the Danish business to Metin. I am confident that he will lead Ocab Denmark with excellence. I would like to thank all my Ocab colleagues and wish Ocab all the best on its journey ahead,"* says Klaus Villefrance, outgoing CEO Denmark.

Metin Hassan, who has served as Operations Manager, will assume the role of Managing Director, effective March 25, 2025. Over the past two years at Ocab Denmark, Metin has demonstrated strong leadership, dedication, and a deep understanding of our strategy and values. We look forward to his continued contribution to the company's growth and development in his new role.

In this context, we would also like to take the opportunity to thank our customers and partners for their continued support and trust. We look forward to maintaining and strengthening our valued collaboration in the future under Metin Hassan's leadership. At the same time, we are further strengthening our position as part of our Nordic cooperation with our colleagues in Norway, Sweden, and Finland. Moving forward, we will work even more strategically to develop improved solutions and opportunities for our customers.

We wish Klaus Villefrance all the best in his future endeavors and thank him for his contributions, while we look forward to Metin Hassan's leadership of Ocab Denmark.

For any questions or further information, please feel free to contact CEO Metin Hassan at [mh@ocab.dk](mailto:mh@ocab.dk) or by phone at +45 25 10 16 62.

Best regards,

Pål Nygaard, Chairman  
Ocab Denmark